## September 18, 2000

Dear Ms. Marrs:

Thank you for your email regarding pay raises for Mississippi's teachers and the loss of our teachers to other states due to lower salaries. We ask a lot of our teachers. Teachers need to focus on what we pay them to do – teach our children. They should not have to worry about competitive salaries from other states; we should already be competitive. Our teachers and students should have other competitive concerns on their minds. I do plan to work closely with our Legislators during my next years as Governor to make positive changes for Mississippi's teachers and for Mississippi's educational system.

Thank you for your support during my campaign to become Governor of Mississippi. I plan to continue working toward giving teachers competitive salaries so that top students are encouraged to go into teaching, and so we do not lose experienced educators to neighboring states.

Very truly yours,

RONNIE MUSGROVE

RM/bwl