

- Southern Benefit Administrators (*referred to as Southern Administrators*) serves as cafeteria plan administrator for 7 of the 13 executive agencies. These 7 all reported favorably of Southern Administrators.
- Southern Administrators is most often compensated via a fee/enrollee/month.
- Three agencies' (Emergency Management, Human Services, and Medicaid) administrators do not receive compensation, but do sell all policies covered under the plan and receive compensation via the premiums.
- Most agencies' cafeteria plan packages offer cancer and dental policies, in addition to life and accident coverage.
- Four agencies offer vision policies to their employees, three of which were offered by Spectera.
- Agencies reported rarely taking bids for cafeteria plan administrators. Seven agencies reported that cafeteria plan products are chosen via the review of an inner-agency insurance committee consisting of agency personnel.