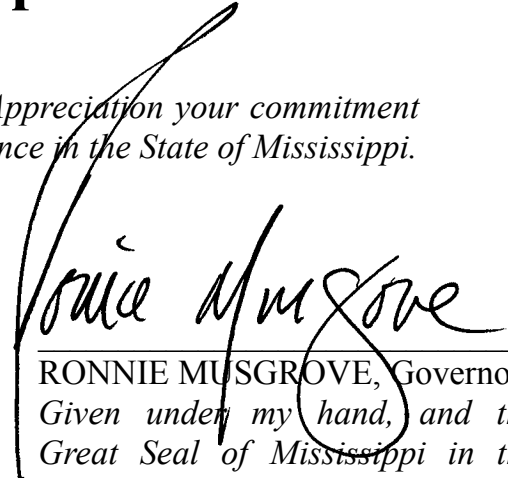


# To All Who Shall See These Presents, Greetings:

*Know Ye, that the Governor of the State of Mississippi, in the name and by the authority of the people of said State, as vested in him by the Constitution and Laws of the State of Mississippi, confers special recognition upon*

**Dr. Frank Wiebe**  
University of Mississippi-Tupelo  
for outstanding service as a member of the Board of  
**Excellence in Mississippi**

*For your efforts and initiatives, I commend with this Certificate of Appreciation your commitment to the promotion of continuous improvement and performance excellence in the State of Mississippi.*



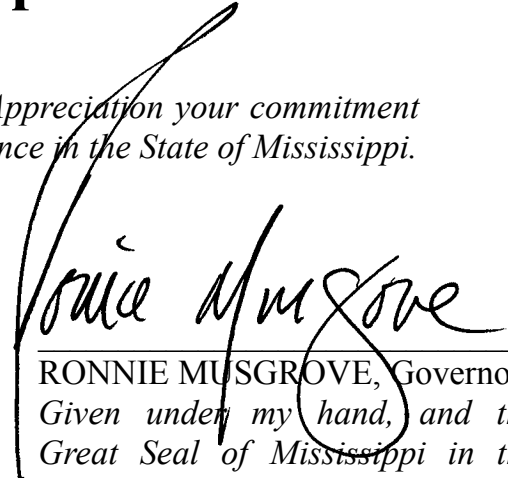
RONNIE MUSGROVE, Governor  
Given under my hand, and the  
Great Seal of Mississippi in the  
City of Jackson, this the 21<sup>st</sup> day of  
March in the Year of Our Lord, Two  
Thousand and Three.

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**Liz Wilson**  
Holmes Community College  
for outstanding service as a member of the Board of  
**Excellence in Mississippi**

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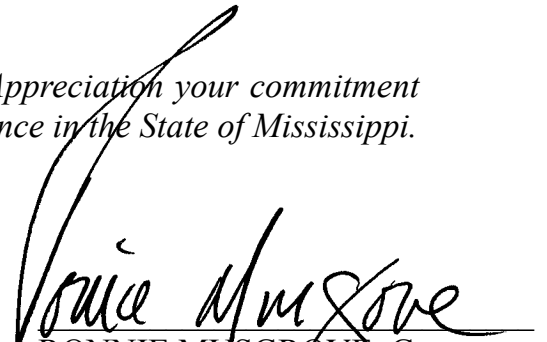
**William Sowell**

**Pug Power, Inc.**

for outstanding service as a member of the Board of

**Excellence in Mississippi**

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RONNIE MUSGROVE, Governor  
*Given under my hand, and the Great Seal of Mississippi in the City of Jackson, this the 21<sup>st</sup> day of March in the Year of Our Lord, Two Thousand and Three.*

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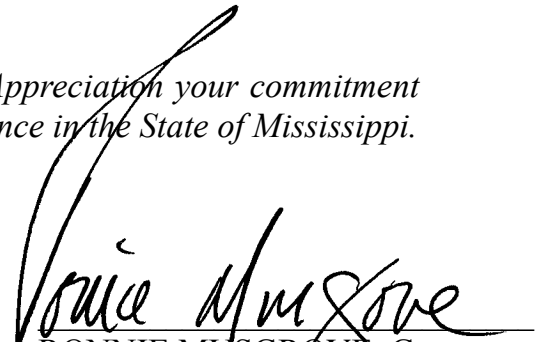
**Ed Henderson**

**Heatcraft, Inc.**

for outstanding service as a member of the Board of

**Excellence in Mississippi**

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RONNIE MUSGROVE, Governor  
*Given under my hand, and the Great Seal of Mississippi in the City of Jackson, this the 21<sup>st</sup> day of March in the Year of Our Lord, Two Thousand and Three.*

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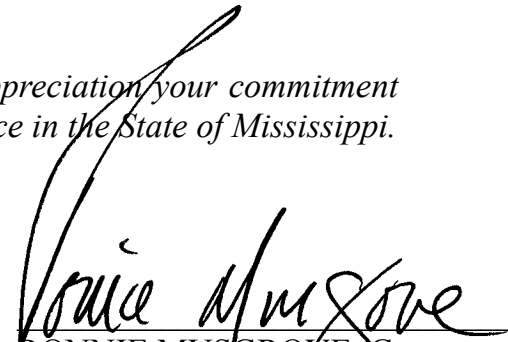
**Harold Kay**

**Harold Kay & Associates**

for outstanding service as a member of the Board of

**Excellence in Mississippi**

*For your efforts and initiatives, I commend with this Certificate of Appreciation your commitment to the promotion of continuous improvement and performance excellence in the State of Mississippi.*

  
RONNIE MUSGROVE, Governor  
*Given under my hand, and the Great Seal of Mississippi in the City of Jackson, this the 21<sup>st</sup> day of March in the Year of Our Lord, Two Thousand and Three.*

