

To All Who Shall See These Presents, Greetings:

Know Ye, that the Governor of the State of Mississippi, in the name and by the authority of the people of said State, as vested in him by the Constitution and Laws of the State of Mississippi, confers special recognition upon

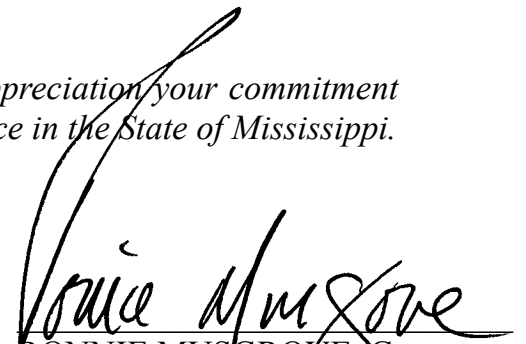
Dr. Frank Wiebe

University of Mississippi-Tupelo

for outstanding service as a member of the Board of

Excellence in Mississippi

For your efforts and initiatives, I commend with this Certificate of Appreciation your commitment to the promotion of continuous improvement and performance excellence in the State of Mississippi.

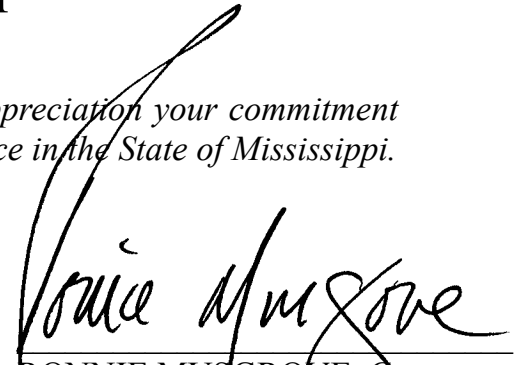

RONNIE MUSGROVE, Governor
Given under my hand, and the Great Seal of Mississippi in the City of Jackson, this the 21st day of March in the Year of Our Lord, Two Thousand and Three.

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Liz Wilson
Holmes Community College
for outstanding service as a member of the Board of
Excellence in Mississippi

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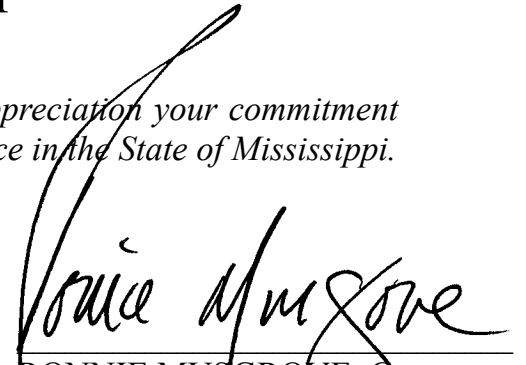
William Sowell

Pug Power, Inc.

for outstanding service as a member of the Board of

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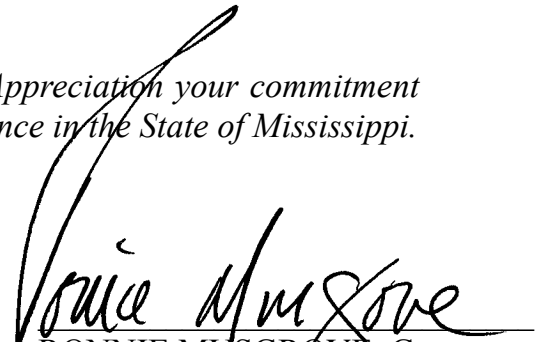
Ed Henderson

Heatcraft, Inc.

for outstanding service as a member of the Board of

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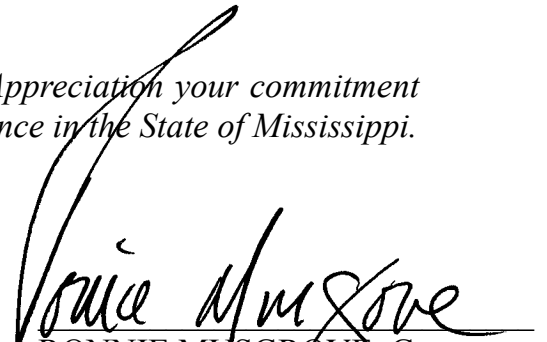
Harold Kay

Harold Kay & Associates

for outstanding service as a member of the Board of

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