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**OFFICE OF GOVERNOR RONNIE MUSGROVE**  
**INTEROFFICE MEMORANDUM**

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**TO:** GOVERNOR  
**FROM:** RILEY  
**SUBJECT:** TEACHER SALARIES AND BONUSES FOR NATIONAL BOARD CERTIFIED TEACHERS  
**DATE:** 2/7/01  
**CC:** MADER

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Teachers achieving National Board Certification receive a salary supplement of \$6,000 every year for the life of the certificate. The state also reimburses teachers for the certification fee.

As of November 1999, 354 Mississippi teachers had attained National Board Certification. (4<sup>th</sup> highest in nation)

389 Mississippi teachers earned National Board certification in 2000 (4<sup>th</sup> highest in nation) for a total of 743 teachers to date.

National Board bonuses in other states:

- AL: teachers receive annual \$5,000 salary increase
- AR: teachers receive annual \$2,000 salary increase for life of the certificate
- CA: teachers receive \$10,000 one-time supplement
- FL: teachers receive an additional 10% salary increase for the life of the certificate
- KY: teachers earn state's most advanced certification which carries with it a salary increase that averages \$2,000
- LA: teachers receive annual salary supplement of \$5,000
- NC: teachers receive a 12% salary increase to their state-paid salary
- OH: teachers receive an annual award of \$2,500 for the life of the certificate
- TN: recognizes participation as a fulfillment of license renewal requirements