September 18, 2002

To Whom It May Concern:

I first became acquainted with Ms. Onnesta Carter during the 2001 Mississippi Legislative Session when she served as an intern in the Office of the Governor. Onnesta is prompt, organized and efficient with a demeanor that is engaging and amicable. Onnesta has maintained a high level of professionalism and service that contributed to a very successful legislative session.

After the completion of Onnesta's internship, I hired her to a full-time position on my staff in May 2001 as a Coordinator in the Citizen and Community Services Division. While serving as a Coordinator, Onnesta was a primary liaison to constituents. Her duties included educating the public, promoting my agenda, and standing in at events and meetings on both the state and the national stage. Recently, Onnesta served as one of my representatives on the Mississippi Delta Summit Advisory Committee.

Onnesta Carter is a bright, articulate and special individual with the talent and drive to succeed. She has consistently impressed me with her abilities and character. She has been a credit to the office and I recommend her without reservation. I have no doubt Onnesta will be an asset to your company.

If I may be of further assistance, please do not hesitate to contact me.

Very truly yours,

RONNIE MUSGROVE

RM/sem