

January 17, 2000

Dr. David C. Cole
Chief of Staff
P.O. Box 139
Jackson, MS 39205

Dear David:

This letter authorizes the annual salary of \$70,023.60 for Joe Buckner. As you are aware, Joe is in charge of the Veteran's Military Transition job placement program.

If you need any additional information, please contact me.

Very truly yours,

RONNIE MUSGROVE