

MINIMUM ADEQUATE SCENARIO: INFANTS (0 – 11 months)
(Accomplish in 3-5 year time span) 1st modification

National Consultant Recommendation

Child: Adult Ratio of 8.3 = Total Number of Staff per 100 Children: 12

(These ratios include directors.)

I. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1.70			
Lead Teacher								3.30		
Teacher					2.00	2.00				
Asst. Teacher			2.00		1.00					

(1)Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario and age group: 1:
(not including director)

4

2) Compute how many staff per 100 children this equates to:
(100 divided by number in (1))

25

Specify the number of total staff per 100 children you want in each position with each level of educational attainment.

II. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1			
Assistant Director						1+dc				
Lead Teacher						1				
Teacher			8		6					
Asst. Teacher	3	3	3							

- Complete DC in one year

MINIMUM ADEQUATE SCENARIO: INFANTS (0 – 11 months)
(Accomplish in 3-5 year time span) 2nd modification

National Consultant Recommendation

Child: Adult Ratio of 8.3 = Total Number of Staff per 100 Children: 12

(These ratios include directors.)

III. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1.70			
Lead Teacher								3.30		
Teacher					2.00	2.00				
Asst. Teacher			2.00		1.00					

(2)Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario and age group: 1:
(not including director)

4

2) Compute how many staff per 100 children this equates to:
(100 divided by number in (1))

25

Specify the number of total staff per 100 children you want in each position with each level of educational attainment.

IV. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1			
Assistant Director						1+dc				
Lead Teacher										
Teacher			8		9					
Asst. Teacher	2	2	3							

- Complete DC in one year

MINIMUM ADEQUATE SCENARIO: TODDLERS (12 – 35 months)
National Consultant Recommendation

1st modification

Child: Adult Ratio of 6.3 = Total Number of Staff per 100 Children: 16

(These ratios include directors.)

V. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1.70			
Lead Teacher										
Teacher					4.00	1				
Asst. Teacher	2		2.00		4.00					

(1)Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario and age group: 1:
(not including director)

2) Compute how many staff per 100 children this equates to:
(100 divided by number in (1))

Specify the number of total staff per 100 children you want in each position with each level of educational attainment.

VI. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1			
Assistant Director					1+DC*					
Lead Teacher						2				
Teacher			2.1		7.1					
Asst. Teacher	2.1									

*achieve within one year

MINIMUM ADEQUATE SCENARIO: TODDLERS (12 – 35 months)**National Consultant Recommendation****Child: Adult Ratio of 6.3 = Total Number of Staff per 100 Children: 16**

(These ratios include directors.)

2nd modification

VII. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1.70			
Lead Teacher								3.30		
Teacher					4.00	2.00				
Asst. Teacher			2.00		3.00					

(2)Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario and age group: 1:

(not including director)

2) Compute how many staff per 100 children this equates to:

(100 divided by number in (1))

Specify the number of total staff per 100 children you want in each position with each level of educational attainment.

VIII. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1			
Assistant Director					1+DC*					
Lead Teacher						1				
Teacher			2.1		8.1					
Asst. Teacher	2.1.									

* achieve within one year

MINIMUM ADEQUATE SCENARIO: PRE-SCHOOLERS (36 months – 5 years)

1st modification

National Consultant Recommendation

Child: Adult Ratio of 8.3 = Total Number of Staff per 100 Children: 12

(These ratios include directors.)

IX. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1.70			
Lead Teacher								3.30		
Teacher					2.00	2.00				
Asst. Teacher			2.00		1.00					

(1)Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario and age group: 1:
(not including director)

9

2) Compute how many staff per 100 children this equates to:
(100 divided by number in (1))

11.1

Specify the number of total staff per 100 children you want in each position with each level of educational attainment.

X. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1			
Assistant Director					DC (1)*					
Lead Teacher										
Teacher					1	2				
Asst. Teacher			2.1		5					

Complete DC in one year

MINIMUM ADEQUATE SCENARIO: PRE-SCHOOLERS (36 months – 5 years)

2nd modification

National Consultant Recommendation

Child: Adult Ratio of 8.3 = Total Number of Staff per 100 Children: 12

(These ratios include directors.)

XI. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1.70			
Lead Teacher								3.30		
Teacher					2.00	2.00				
Asst. Teacher			2.00		1.00					

(2)Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario and age group: 1: (not including director)

9

2) Compute how many staff per 100 children this equates to: (100 divided by number in (1))

11.1

Specify the number of total staff per 100 children you want in each position with each level of educational attainment.

XII. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1			
Assistant Director						1=dc				
Lead Teacher										
Teacher						2				
Asst. Teacher			2.1		5					

* Complete DC in one year

MINIMUM ADEQUATE SCENARIO: PRE-SCHOOLERS (36 months – 5 years)

3rd modification

National Consultant Recommendation

Child: Adult Ratio of 8.3 = Total Number of Staff per 100 Children: 12

(These ratios include directors.)

XIII. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director							1.70			
Lead Teacher								3.30		
Teacher					2.00	2.00				
Asst. Teacher			2.00		1.00					

(3)Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario and age group: 1: (not including director)

9

2) Compute how many staff per 100 children this equates to: (100 divided by number in (1))

11.1

Specify the number of total staff per 100 children you want in each position with each level of educational attainment.

XIV. Personnel	HS	HS+15 CR	HS+30 CR OR CDA	HS + 45 CR	AA	BA	BA+DC	MA	MA+DC	Ph.D.
Director								1		
Assistant Director						1=dc				
Lead Teacher										
Teacher					1	2				
Asst. Teacher			2.1		5					

- Complete DC in one year
- **THIS IS DIFFERENT AS THE DIRECTOR HAS AN MA**

MINIMUM ADEQUATE SCENARIO: FAMILY CHILD CARE

1st modification

National Expert Recommendation

Child: Adult Ratio of 6.3 = Total Number of Staff per 100 Children: 16

Educational Levels of Providers	
HS	
HS + 15 Credits	2
HS + 30 Credits or CDA	8
HS + 45 Credits	
AA	3
BA	3
MA	
Ph.D.	

Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario for FCC: 1:

5

2) Compute how many staff per 100 children this equates to:
(100 divided by number in (1))

20

Specify the number of total staff per 100 children you want to have for each educational level.

Educational Levels of Providers
HS 5
HS + 15 Credits 1
HS CDA 8
HS + 45 Credits
AA 4
BA 2
MA
Ph.D.

(the number of children is
the total number –related
and non-related)

MINIMUM ADEQUATE SCENARIO: FAMILY CHILD CARE

2nd modification

National Expert Recommendation

Child: Adult Ratio of 6.3 = Total Number of Staff per 100 Children: 16

Educational Levels of Providers	
HS	
HS + 15 Credits	2
HS + 30 Credits or CDA	8
HS + 45 Credits	
AA	3
BA	3
MA	
Ph.D.	

Mississippi Recommendation

1) Please fill in the number of children, per adult, for this scenario for FCC: 1:

5

2) Compute how many staff per 100 children this equates to:
(100 divided by number in (1))

20

Specify the number of total staff per 100 children you want to have for each educational level.

Educational Levels of Providers
HS
HS + 15 Credits 6
HS CDA 8
HS + 45 Credits
AA 4
BA 2
MA
Ph.D.

(the number of children is
the total number –related
and non-related)

Income options

Please run each staffing pattern with

- 75% of families with income of \$45,000 or less with 2 pre-schoolers as you did before
- 50% of families with income of \$45,000 or less with 2 pre-schoolers as you did before
- 25% of families with income of \$45,000 or less with 2 pre-schoolers as you did before
- 75% of families with income of \$60,000 or less with 2 pre-schoolers in the family as you did before **with new staffing patterns**

Parent Educator:

Please run all income options and staffing options with the addition of \$15 an hour for 19 hours a week to serve 20% of children 0-3 years of age (24,000 children)

Please run all income options and staffing options with the addition of \$15 an hour for 19 hours a week to serve 10% of children 0-3 years of age (12,000 children)

Please run all income options and staffing options with the addition of \$15 an hour for 19 hours a week to serve 5% of children 0-3 years of age (6,000 children)

ALL benefits, administrative costs and travel are included in the \$15 per hour for parent educator.

We want to stay with option 8 as the financing approach.

We want to keep the non-eligibility conditions and eligible child care types as in Round 1.

Run the affordability analysis for HHS with two children in care under 5 as you did before.
SORRY!

I do need to talk about question #5.

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